

Ethical Trading Statement

Date: 03.03.2020

Ethical Trading Initiative Base Code (ETI Base Code) Nature's Laboratory Ltd. confirms that it supports, and trades in line with the ETI Base Code. Supplier approval takes into consideration the supplier's support of the ETI Base Code.

The following requirements followed by Nature's Laboratory Ltd and approved suppliers

Living wages paid

- Fair employment
- Safe and hygienic working conditions
- No child labours
- Working hours not excessive
- Employee equality
- No harsh or inhumane treated

Shankar Katekhaye

Quality Manager